

# Shed Vision, Purpose and Code of Conduct

## **Purpose of 'The Men's Shed' and its Definition:**

- A Men's Shed is a community-based, non-profit, non-commercial organisation accessible to all men, providing a safe, friendly and healing environment where men are able to work on meaningful projects at their own pace in their own time in the company of other men.
- To provide a supportive environment for people to gather, volunteer, work, teach, learn and seek fellowship with other like – minded people.
- To promote and stabilise the mental, physical, emotional and economic wellbeing of people in our community.

## **To achieve this, our Men's Shed will:**

- Maintain an open door policy and not reject any person on the basis of race, disability, religion or age although some special conditions may apply. Certain restrictions may be placed on participation for physical safety reasons or in if a member requires the assistance of a carer (must be provided by the participant) or be deemed a prohibited person.
- Act in the best interests of the Shed and not pursue personal agendas – think collectively through a democratic process, not individually.
- Provide a safe physical environment.
- Provide a safe and supportive social environment.
- Be able to guide members to other services or agencies when appropriate or requested.
- Respect the rights and decisions of members.
- Respect the confidentiality and privacy of members.

## **The environment and code of conduct in 'The Men's Shed'**

- The Men's Shed will not tolerate abuse, bullying, violence, anti-social behaviour or infringements of the rights of others. Persons indulging in this type of behaviour will be asked to leave the Men's Shed.
- Members are expected to conduct themselves in a courteous manner towards Supervisors, Committee members, key stakeholders and other users of 'The Men's Shed'. This includes being considerate of other persons need for space, tools, materials and equipment.
- In the event of conflict, have in place formal policies and procedures that outline the courses of action to follow (see your Sheds Constitution).